



Karachi Water & Sewerage Corporation

SITUATION VACANT

DEPUTY MANAGERS (OPERATIONS)

Karachi Water and Sewerage Corporation (KW&SC), Pakistan's leading public sector utility, serves the people of Karachi metropolitan area and is responsible for ensuring clean, safe drinking water and sewerage services to the public. Enacted under the Karachi Water and Sewerage Corporation (KW&SC) Act 2023 which envisions organizational reforms and transforms the culture towards full corporatization and a performance-based work environment.

KW&SC is looking for talented operations engineers to work in the capacity of Deputy Managers. They will manage its water and sewerage services and shall serve as the primary focal person at the Town and Division level to improve the service delivery standards. They will be responsible for smartly managing the operations, strengthening coordination at the municipal level and the community stakeholders.

The Dy. Manager will be responsible for performing following tasks:

1. Provide technical input in preparation of operational plan and implementation method.
2. Supervise day to day water supply and sewerage service delivery in the town, includes monitoring pipe network operation.
3. Overall maintenance of existing pipe network, especially the weak segments and faulty / defectives component of existing water & sewerage network causing hurdle in improved operations.
4. As Dy. Manager at Town, digitalize the current data on portal and share it to planners / reform managers for improved service profile.
5. As Dy. Manager at Divisions, assess the capacity and betterment in operation based on reports prepared on digital Portal and share with Manager Town.
6. As Dy. Manager at Divisions, collect / transfer data on IT Portal and prepare operational report for submission to the management for arrangement of resources, in consultation with KW&SC engineers.
7. The KW&SC engineers are very much involved in public dealing, attending day to day complaints and meetings with various stakeholders and organizations / administrative institutions at district / city level, therefore, the Managers at Towns & Divisions will perform any task assigned to them by the concerned KW&SC engineers.
8. Ensure in acquiring tasks with milestones fixed.
9. Organize awareness campaigns on water conservation, hygiene and complaint registration.
10. Use of modern techniques and instruments for repair and maintenance works required to keep network operation smooth.
11. Submit weekly action report to COO-KW&SC and monthly progress report to CEO-KW&SC through COO-KW&SC and maintain town level dashboards on supply status complaints R&M works.

Qualification: Bachelor's degree in Civil Engineering. Masters in relevant subject will be preferred.

Experience: Minimum 8 to 10 years experience in water management, hydraulic structure & sewerage related works planning and execution is mandatory. Prior experience with KW&SC, WASAs, PHED services. Candidates should be capable of designing water infrastructure and RCC designs. Should have sound knowledge of quality assurance engineering & quantity surveying.

Age Limit: 45 years.

Skills & Competencies:

- Strong leadership and interpersonal skills.
- Community mobilization and conflict-resolution capabilities.
- Familiarity with GIS, basic MS Excel, and mobile-based data collection.

Contract period:

The contract term will be 3 years which may be extended depending on the individual's satisfactory performance. They will be offered market-based compensation package.

KWSC is an equal opportunity employer. With special focus on gender diversity, women are encouraged to apply.

General Terms and Conditions:

- I. All appointments will be subject to fulfillment of codal formalities/verifications/administrative procedures.
- II. The positions are based in Karachi.
- III. Only shortlisted candidates will be contacted.
- IV. No TA/DA will be admissible for the interview.
- V. Government/Departmental candidates have to obtain NOC for applying to the positions.
- VI. Strict confidentiality shall be maintained during the hiring process. Interested candidates can send their application along with copy of CNIC through post at the following address within 15 days of publication of this advertisement at Chief Human Resource Officer, KW&SC Head Office Room No: 103, 1st Floor Annexe Building Near Civic Centre Gulshan e Iqbal Karachi.

KWSC

24/7 Help Line 1334

www.kwsc.gos.pk



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KARACHI WATER & SEWERAGE CORPORATION

KWSC/DPR/2026/45

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