

HRSG

Search & Advisory

CAREER OPPORTUNITY

MANAGING DIRECTOR / CHIEF EXECUTIVE OFFICER

Our client, **House Building Finance Company Limited (HBFC)**, Pakistan's pioneer housing finance institution, is a leading player in one of the country's fastest-growing financial sectors. To support its strategic objectives and leadership succession, HBFC seeks to appoint an exceptional and accomplished professional as its **Managing Director / Chief Executive Officer**.

This is a unique opportunity to lead a premier development finance institution, drive strategic growth, and contribute to advancing Pakistan's housing finance landscape. If you are a visionary leader with a proven track record of excellence and the ability to deliver transformational results, we invite you to apply.

Experience	Qualification
- The candidate must possess demonstrated post qualification experience of not less than 15 years in areas relating to corporate governance, business administration, management, finance, commerce, marketing or any other field relevant to the job in a financial institution, having asset base comparable to HBFC, with a commercial orientation. - The applicant must be a career banker, having at least 5 years of experience at a senior level position as Executive Vice President and above or equivalent in a bank / DFI. A candidate having senior-level experience, preferably as CEO, Managing Partner or equivalent in capital markets, asset management, investment banking, public / private equity, venture capital, infrastructure, or development financing, may also apply for the position. Moreover, He/she should have adequate knowledge, expertise, and skill mix related to the business model, overall size, complexity and risk profile of the bank / DFI. Or - At the level of a member of the governing body of a professional institute or as a head of department with five years' experience as senior team lead having supervised and conducted audit of the financial sector companies with asset base equivalent to or more as compared to HBFC. - The successful applicant will also have to fulfill the criteria relating to CEO as prescribed by SBP under its fit and proper regime as notified by it from time to time.	The candidate must possess a graduate degree (16 years education), in business administration, public administration, management, finance, commerce, marketing or equivalent from a well-reputed institute duly recognized by HEC or such other professional qualification relating to the principal line of business of HBFC with a demonstrated ability to supervise a team of financial experts also or be a member of a recognized body of professional accountants.
Term of Contract Appointment 03 years subject to the SBP's regulations relating to Corporate Governance	
Maximum Age 62 years (as at the last date of submission of the application)	
Compensation Attractive market-based package will be offered.	

Important Information:

- A detailed job description is available within the application form. To view it, select the relevant position under 'Applying For' and click on the JD option on the right-hand side.
- Candidates who meet the specified criteria are encouraged to complete all required fields and submit their resume.
- Incomplete details and applications received after the last date shall not be entertained.
- The Company reserves the right to cancel any and/or all of the advertised position(s) at any stage.
- Only shortlisted candidates shall be called for an interview.
- No TA/DA will be provided to candidates appearing for the interview.
- The successful candidate will be offered a market-based remuneration package on contractual terms.
- Female candidates are encouraged to apply.

To apply, please submit your CV/Resume through <https://search.hrsgoetofy.com/> by 19th July 2026.